#### Feedback Report (2022-23)

"Learning to receive feedback from each other is what leadership is all about."

(Sheila Heen)

Feedback is an essential element of the learning process. The college collects the feedback on various curriculum aspects and courses from different stakeholders such as the students, alumni, Faculty, Employers and parents using structured proforma through online. The feedback collected from the individuals has been analyzed and taken to the consideration for the development of curriculum, teaching, learning process and environment. In order to analyse the lag areas of the college and scope for further improvement. It is basically an information collected in indirect manner about how one is investing efforts to accomplish a goal.

#### **Students' Feedback**

The purpose of feedback in the assessment and learning process is to improve student's overall performance. Feedback assists all students in understanding the subject matter and provides clear guidance on how to improve their learning procedure. Feedback can help students gain confidence, self-awareness and enthusiasm for what they are learning. Basic parameters on which feedback from students was collected during the session 2022-23, were prominently related to

- Academic Content
- Teaching Learning Methodology
- Infrastructure
- Quality of Education
- Support Services
- Campus facilities
- · Class Schedules and Workload
- Assessment and Grading
- Campus Safety

Online feedback through Google form was collected using the following link:

Students Feedback Form Computer Science (Session 2022-23) (google.com)

Students Feedback Form (Session 2022-23) (google.com)

Students Feedback Form (Session 2022-23) (google.com)

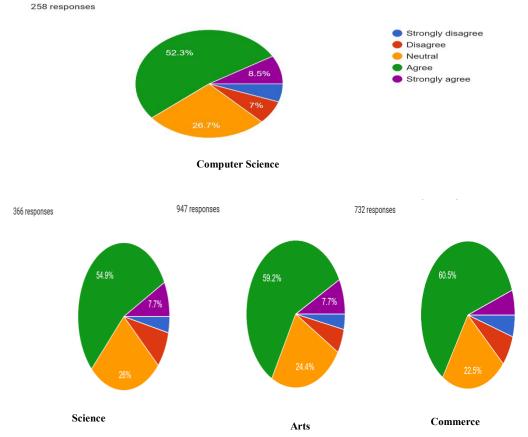
Students Feedback Form (Session 2022-23) (google.com)

A Brief analytic summary of the feedback collected during the session 2022-23 is as under:

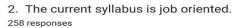
To understand and assess the expectations of students on curriculum, the college collects feedback from the students. This year the students evaluate the curriculum on a five point scale as Strongly agree, Agree, Neutral, Disagree and Strongly disagree. An effort was made to receive feedback from all students of the college. For this purpose, a google form was created and sent to students. In order to arrive to comprehensive results, useful statistical tools like percentage etc. have been used. For the effective presentation of the data, various types of graphs have been used. Around 2300 responses were collected. Out of which 258 from Computer Science, 36 from Science, 732 from Commerce and 947 from Arts students. The overall response of the students regarding their syllabi, regularity of classes and interest of teachers to answer their individual queries was satisfactory.

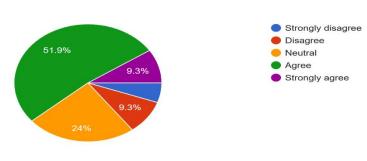
It was noticed that, majority of student have responded that, the present syllabus fulfils the demand of the present time and is job oriented. They evaluated the internal assessment process of the college appropriate, completion of the syllabus and the teacher's regularity to class as good. Students expressed a good level of appreciation to the infrastructural facilities such as library, sports, classrooms etc. available in the college. However, students have some problems regarding cleanliness of classrooms and basic amenities. To improve these formal instructions were circulated among the cleanliness committee by College principal which further instructed the staff appointed for this.

1. The content of present syllabus fulfills the demand of present time.

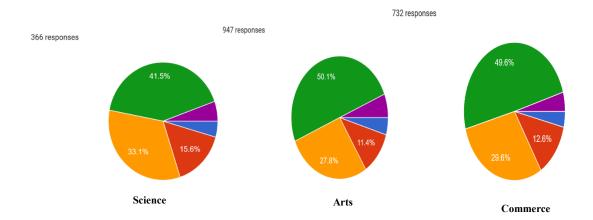


• Around 60% of the students of the college agree that **the present syllabus fulfils the demand of present time.** 30% responded in neutral. For the rest, suggestions are always welcomed

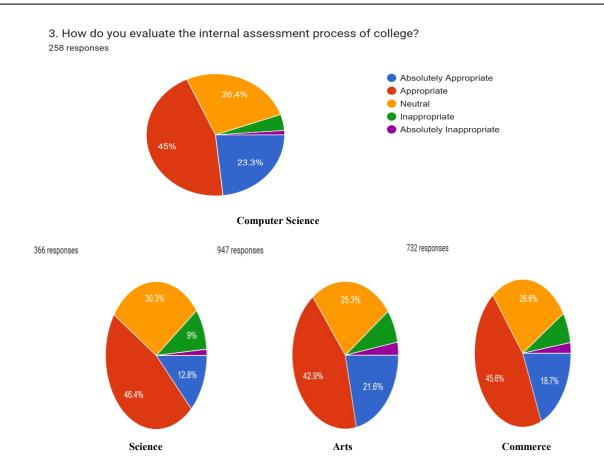




**Computer Science** 

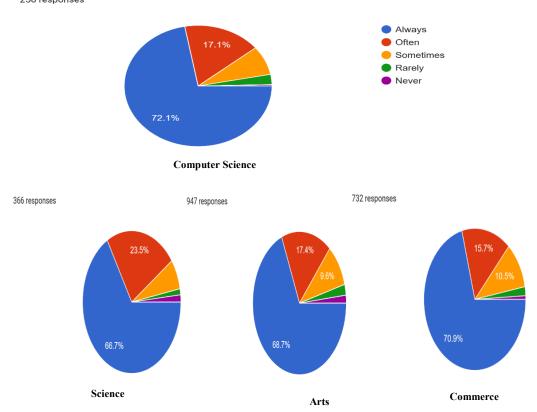


 On an average 45% students feel that the current syllabus is job oriented. A significant part of the students (30% approx.) is neutral on this aspect. Others disagree about the orientation of syllabus towards employment.



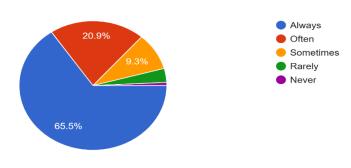
 Around 45% of the students of the students have responded in appropriate for the internal assessment process of the college. 30% are neutral. Remaining students are unsatisfied with the process.

### 4. Do the teachers regularly and punctually take lectures? ${\tt 258\,responses}$

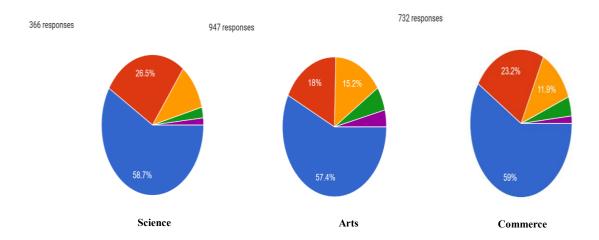


• A significant portion of the students of all streams (around 90%) students agree that their **teachers** regularly and punctually take lectures.

## 5. Do the teachers ensure timely completion of the syllabus? $_{\rm 258\,responses}$

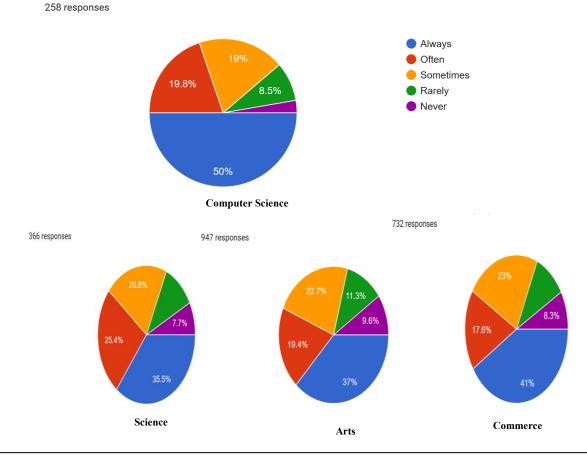


**Computer Science** 



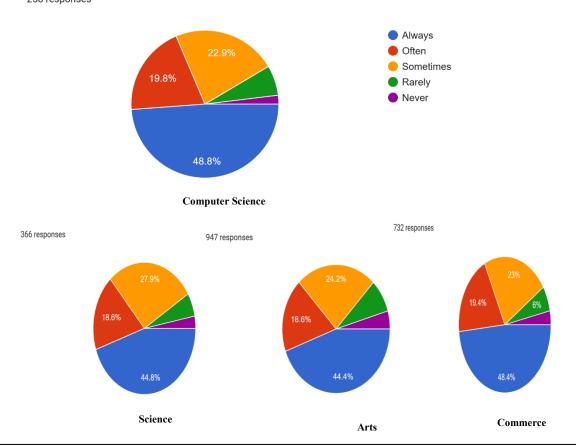
Three quarter of students (75%) replied that their teachers always **try to ensure timely completion of the syllabus.** Around 25% replied it in often, remaining were found disappointed on this aspect.

6. Do the teachers make effective use of ICT (Information and Communication Technology) to enhance the learning experience?



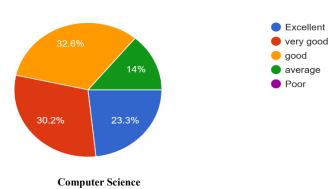
On an average 40% of the responses said that their teachers always make effective use of ICT (Information and Communication Technology) to enhance the learning experience. 35% found it often, 25% replied sometimes and remaining responded negatively.

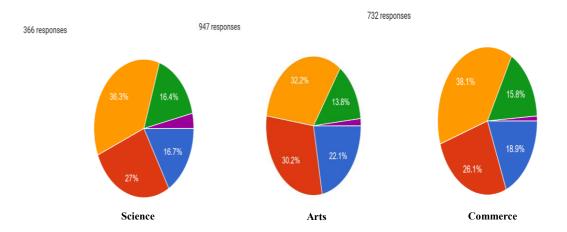
7. Do you think syllabus need to be revised according to present scenario. <sup>258</sup> responses



• Most of the students are in favour of revision of the syllabus and remaining responded negatively.

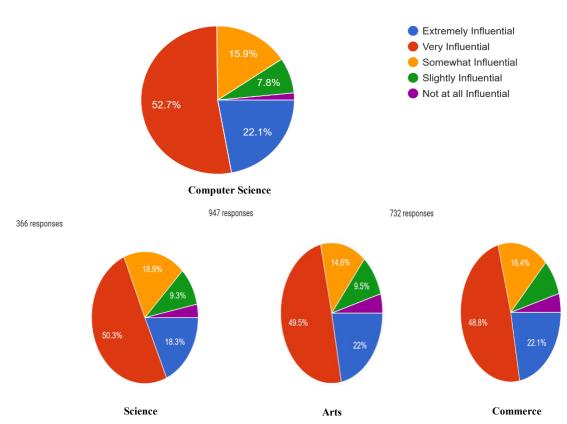
8. How would you rate the learning experience during classes?  $_{\mbox{\scriptsize 258 \, responses}}$ 





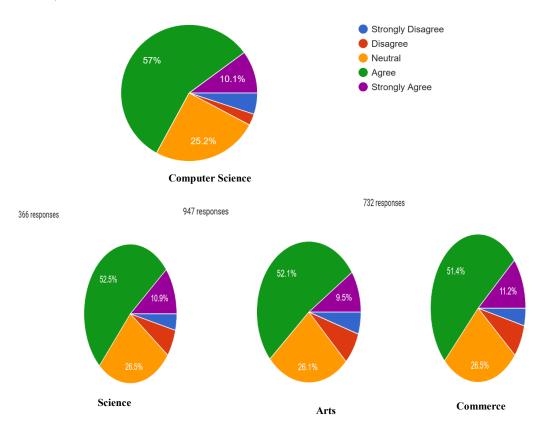
On an average the responses regarding the learning experience during classes were good.





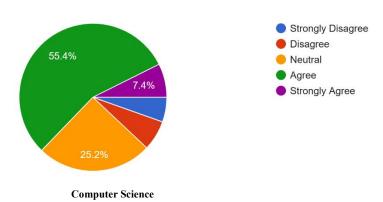
 Around 70% students found that their teachers communicate influentially, 20% approx. found it somewhat influential and remaining were found somewhat unsatisfied with it.

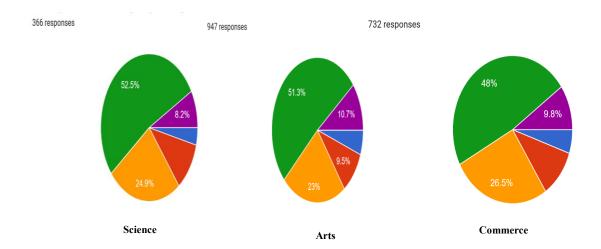
## 10. Do you think the teachers try to respond to the individual needs of the students? ${\tt 258\, responses}$



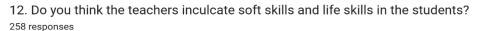
50% approx.of the students expressed positively on the fact that the teacher pay attention to individual needs of the students

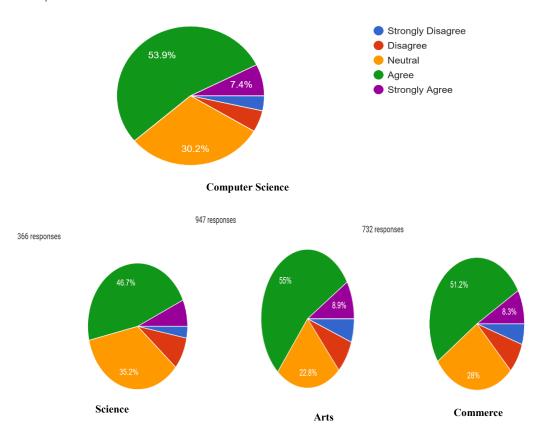
## 11. Do you think the College is providing effective mentoring and career guidance to students? <sup>258</sup> responses





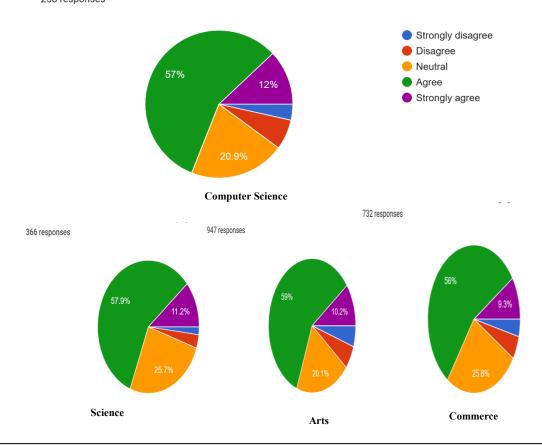
• 60 % of the students agree with the fact that college is providing effective monitoring and career guidance to the students, For the rest, suggestions are always welcomed





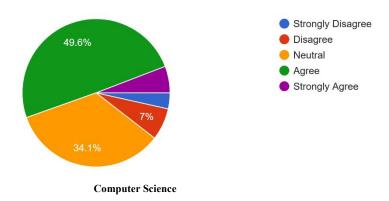
• 55% students agree that their teachers inculcate soft skills and life skills in the them. Only a few (10%) disagree with this point.

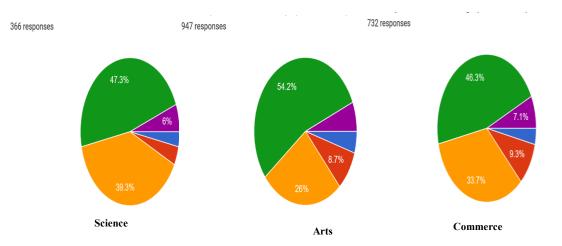
13. The institution makes effort to engage students in college activities. <sup>258</sup> responses



• Majority of the students (60%) replied positively that **the institution makes effort to engage students in college activities.** One quarter of the students was neutral and rest of the students disagreed.

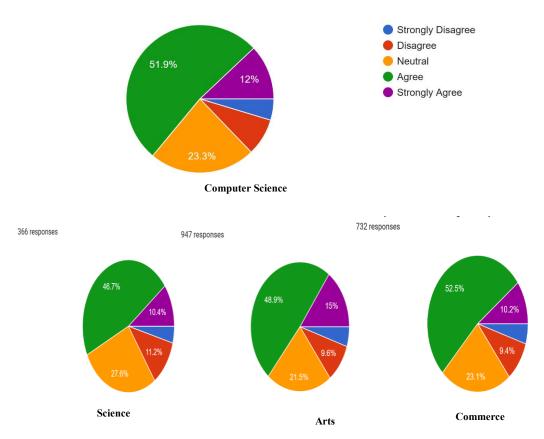
14. Do you think the college provides ample co-curricular opportunities for holistic development? <sup>258</sup> responses





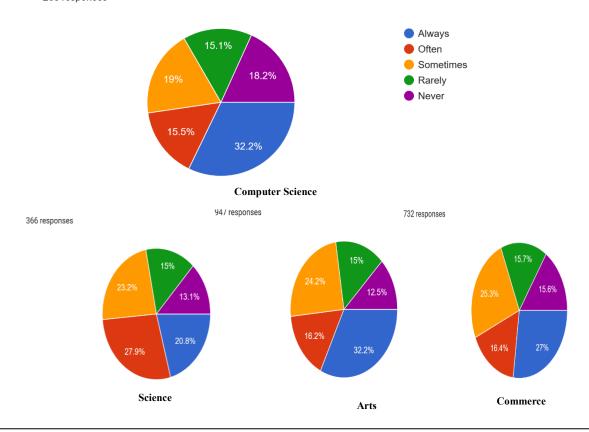
Almost 50% students agree or strongly agree with the fact that the college provides ample co-curricular opportunities for holistic development. 35.6% responses were neutral, and 15% students were disagreed with this fact.

15. Do you think the college library is well-stocked with sufficient study material for students? <sup>258</sup> responses



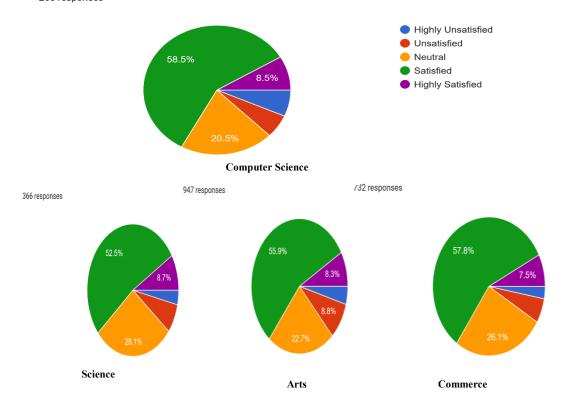
Majority of responses (70%) are in favour with the fact that **the college library is well-stocked with sufficient study material for students.** 25% approx. responses are neutral, and remaining are on the disagreement side.

16. The classrooms and basic amenities are regularly cleaned and well-maintained. <sup>258</sup> responses

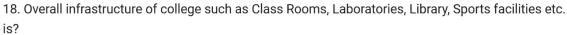


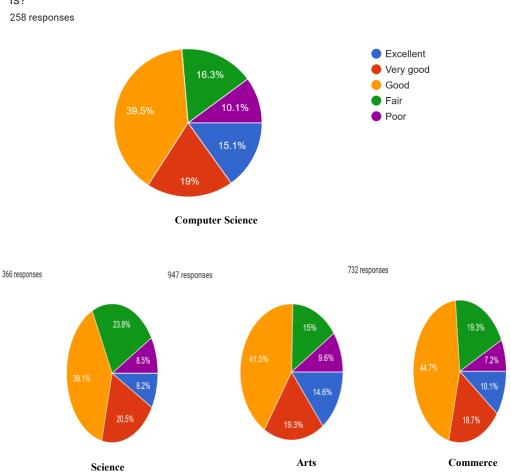
● 35% of students agree that the classrooms and basic amenities are regularly cleaned and well maintained. 25 % reply that it is cleaned sometimes.

17. Are you satisfied with the safety framework for students within the college premises? <sup>258</sup> responses



• 60% students are satisfied with the safety framework for the students within the college premises. 30% students are neutral on this aspect.





Almost 50% students marked good to excellent about the overall infrastructure of the college such as classrooms, laboratories, library, sports facilities etc. 16% marked it as fair.

#### SUGGESTIONS AND ACTION TAKEN

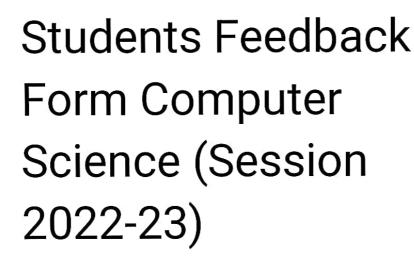
It was noticed that, majority of student have responded that, the present syllabus fulfils the demand of the present time and is job oriented. They evaluated the internal assessment process of the college appropriate, completion of the syllabus and the teacher's regularity to class as good. Students expressed a good level of appreciation to the infrastructural facilities such as library, sports, classrooms etc. available in the college. However, students have some problems

regarding cleanliness of classrooms and basic amenities. To improve these formal instructions were circulated among the cleanliness committee by College principal which further instructed the staff appointed for this.









Computer Science Stream, Govt. PG College for Women, Rohtak

jyotikwatra@gmail.com Switch account



Draft saved

\* Indicates required question

Email \*

archanasharma2120@gmail.com

Roll Number \*

1211331011013



Request edit access

Name \*

Archana

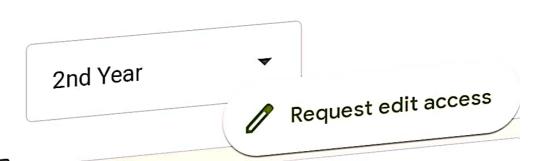
Name of the Programme \*

UG ▼

Name of the Course \*

BCA ▼

Year \*



<ol> <li>The content of present syllabus fulfills * the demand of present time.</li> </ol>
O Strongly disagree
O Disagree
O Neutral
Agree
O Strongly agree
2. The current syllabus is job oriented. *
<ul><li>2. The current syllabus is job oriented. *</li><li>Strongly disagree</li></ul>
Strongly disagree
<ul><li>Strongly disagree</li><li>Disagree</li></ul>

3. How do you evaluate the internal assessment process of college?	*
Absolutely Appropriate	
Appropriate	
O Neutral	
Inappropriate	
Absolutely Inappropriate	
4. Do the teachers regularly and punctually take lectures?	*
-	*
punctually take lectures?	*
punctually take lectures?  Always	*
<ul><li>punctually take lectures?</li><li>Always</li><li>Often</li></ul>	*

	o the teachers ensure timely appletion of the syllabus?	*
<b>()</b>	Always	
0	Often	
0	Sometimes	
0	Rarely	
0	Never	
ICT Tec	o the teachers make effective use of (Information and Communication hnology) to enhance the learning erience?	*
ICT Tec	(Information and Communication hnology) to enhance the learning	*
ICT Tec	(Information and Communication hnology) to enhance the learning erience?	*
ICT Tec	(Information and Communication hnology) to enhance the learning erience?  Always	*
ICT Tec	(Information and Communication hnology) to enhance the learning erience?  Always  Often	*

7. Do you think syllabus need to be *revised according to present scenario.
Always
Often
Sometimes
Rarely
O Never
8. How would you rate the learning * experience during classes?
experience during classes?
experience during classes?  Excellent
experience during classes?  Excellent  very good

9. How well teachers communicate with students?	*
Extremely Influential	
Very Influential	
Somewhat Influential	
Slightly Influential	
O Not at all Influential	
10. Do you think the teachers try to respond to the individual needs of the students?	*
respond to the individual needs of the	*
respond to the individual needs of the students?	*
respond to the individual needs of the students?  O Strongly Disagree	*
respond to the individual needs of the students?  O Strongly Disagree  Disagree	*

11. Do you think the College is providing * effective mentoring and career guidance to students?
O Strongly Disagree
Disagree
O Neutral
Agree
O Strongly Agree
12. Do you think the teachers inculcate * soft skills and life skills in the students?
soft skills and life skills in the students?
soft skills and life skills in the students?  O Strongly Disagree
soft skills and life skills in the students?  O Strongly Disagree  Disagree

13. The institution makes effort to engage students in college activities.	*
O Strongly disagree	
O Disagree	
<ul><li>Neutral</li></ul>	
O Agree	
O Strongly agree	
14. Do you think the college provides ample co-curricular opportunities for holistic development?	*
ample co-curricular opportunities for	*
ample co-curricular opportunities for holistic development?	*
ample co-curricular opportunities for holistic development?  O Strongly Disagree	*
ample co-curricular opportunities for holistic development?  Strongly Disagree Disagree	*

	18. Overall infrastructure of college such * as Class Rooms, Laboratories, Library, Sports facilities etc. is?
	Excellent
	<ul><li>Very good</li></ul>
	Good
	O Fair
	O Poor
	19. Give Suggestions, if any.
	n .
	The washrooms and drinking water facilities are must "
	Submit Clear form
Ne	ever submit passwords through Google Forms.

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# Teachers' Feedback Report 2022-23

"Good feedback comprises not just commentary about what has been done, but suggests for what has been done next." (Brown, 2007)

Feedback plays a key role in holistic development of an institute as it is a method of collecting the true picture with the analysis of appreciation and suggestions of the existing system. It is basically information collected in an indirect manner about how one is doing efforts to accomplish a goal. Keeping this in view, the college considers it as a necessary requirement to enhance the growth of all the stakeholders pacing with modern times. Thus, the college authorities pay special attention and emphasise to fulfill all suggestions collected through feedback from students as well as other stakeholders such as teachers, alumni and their employers.

#### Teacher's Feedback

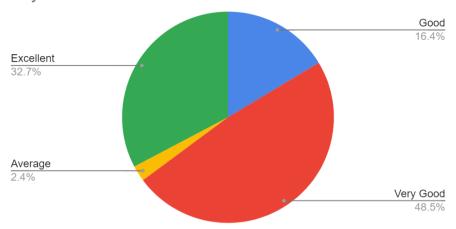
Teacher's Feedback for the session 2022-23 was collected using the google form, which can be accessed using the following link:

https://forms.gle/qzdCyEJAJx3kGxRa9

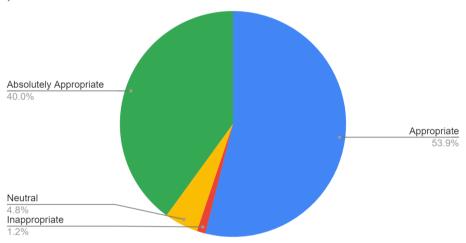
Brief summary of the analysis of responses is as under:

Almost all the teachers evaluated the syllabus taught to students as either excellent or very good. Only 2.4% marked it 'average'. Around 94% teachers agreed that the internal assessment process is appropriate. During the mentor-mentee classes, they try very frequently to identify the strength and weakness of their students. All the faculty members believe that co-curricular activities work as supplement to the syllabus. Approx. 96% teachers said that they have sufficient contact hours to complete the syllabus in time. However, a little disappointing response has been received on the issue of linkage of syllabus with the contemperory Global and National scenarios. Around 85% teachers believe that the current syllabus taught to the students makes them employable. Most of the staff members are satisfied with the adequacy of ICT facilities available in the college. Thus, overall a very positive response has been received from the faculty of the institute.

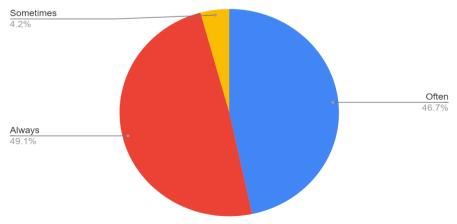
Count of 1. How do you evaluate the syllabus taught to your students.



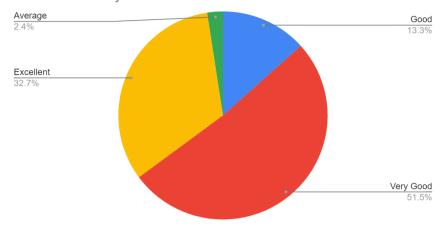
Count of 2. How do you evaluate the internal assessment process of students?



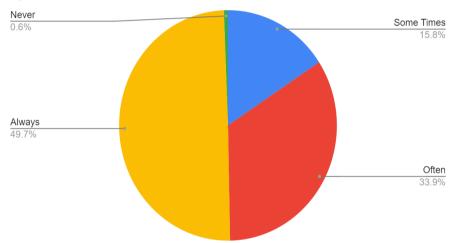
Count of 3. How frequently do you identify the strength and weakness of students in mentor-mentee groups?  $^{\star}$ 



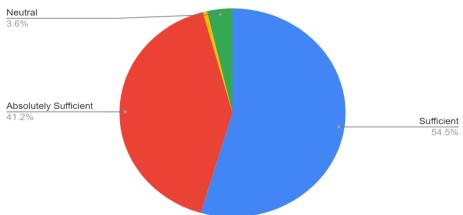
Count of 4. How do you evaluate the availability of reference books and study material for students?



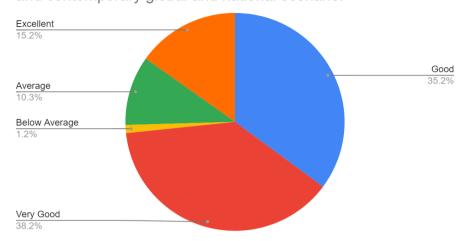
Count of 5. Do you think co-curricular activities supplement the syllabus.



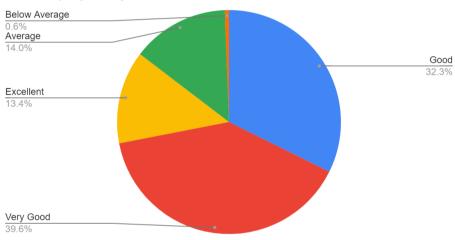
Count of 6. How do you evaluate sufficiency of contact hours stated in syllabus to complete the coverage of syllabus?



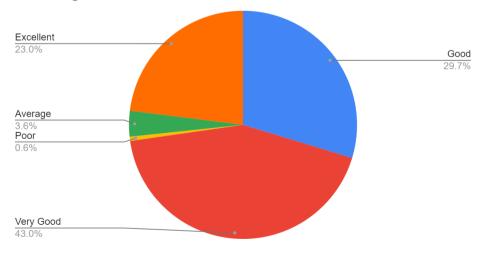
Count of 7. How do you rate the linkage between the syllabus and contemporary global and national scenario.



Count of 8. How do you evaluate the linkage between syllabus and employability of students.



Count of 9. How do you rate the adequacy of ICT enabled Teaching Facilities?



### **Suggestions**

Overall, a good response of appreciation was found fulfilling all the parameters related to the teaching learning process, curriculum contents and availability of infrastructure. However, in order to move ahead towards the perfection level, suggestions from all the teaching faculty is always welcome. Some suggestions for organising FDPs, Seminars, Workshop for teaching faculty and regarding beautification and cleanliness of college premises were received. Conducting parents teacher meeting was also suggested. These suggestions were forwarded to the concerned authorities for necessary action.

#### **Action Taken**

The council members decided to submit the proposal for organising the seminar/ Workshop/FDPs in the college council meeting. It was decided in the meeting of the college council and IQAC that the cleanliness committee will be allowed to hire labour for cleanliness. It was discussed in the meeting of IQAC to call parents teacher meeting once in a semester.

A meeting of college council and 18AC members was held on 15 Dec, 2022 under the chairmanship of Gunerful Or. Suman regarding NAAC visit The main point was brilding enfair a electricity refair The following paints were discussed 1. The electeraity Maintenance will be done either by electerity department as by callege bunds I The venue for lincipal's Ppt was discussed It will so done either in edupat from aly commerce dept, The venue far teacher's interaction and clasing ceremony was done 4. The varl for depidation was deputed for repair in different departments and class hooms & Sachin ) Patty facilies 5 and heavy furniture whem) 5 Report from Beautification and closubriers cornelle you dis ained Clearling ittel was allowed so like labours for cleanliness. Members of callege connect Mr Soubath Hooda on Leave 16 Sh. Sachin (Special onvite) to Laketh balhara 17 mes Renu Br. Sudeth Lather Nain ( Special Invite )" 18 Br-Kuldeep Le (Special onute) Also Meenin Namo 19 m Sushila Ju or Savita Thakean Many (160 AC) 2 on Himal . Daw Ms Deepal Malih & [ Special Invite ) or Subhash Balhara 8 Mes Nicha Malih his 9. Mes Tysti & for balven Khali quem 10 /11/12 Ar Khan Ghalma (16AC) 12 hor Rem Budhwar (10AC) B. Dr. Fushday Dague (10AC) for Phool Kund (Basce) Spead Inite Parduran Sigh ( Delabidation country - do-

A meeting of callege comail was held on 22 vd masses for finalosing Amual leize Distribution Day under the chainewalif of or Squila Pruthi, beineful of the ally. The following things discutted , Tentative time of Annual Ruze distenbutor day had been decided fal and week of April Discussion has been done for the Unef gast of on function. The names of three Minester. and vice Chancellar of MDU has been becomented 3. The comment member have been devoted to subuit the proposal for organiting seminary /workships at FOP in different faculty definetures for tu new financrol year in April only herber of callege commit 1. Ales Santach Hoody Santach 3. Mr. Lakell balliers Joseph 4. Mrs. Savila Thakean Many 5. Deepak Malch Ensuthan balhaca . les ? mu Disha malu by 8. Met Jyat & Stych 9. Neo frenen Chalin Jun la Mes Meene Main ; On Leave

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CLASSTIME Page No. 46 A meeting of SQAC was held on 28-09-2022 in the Principal's Office to discuss the following agenda !-I Fixing Annual Agenda of College Activities 2 Sending Proposal of Budget to DGHE for Building Maintenance and Improving Water Facility. 3. To activate Mentor-Mentee Classes. 4. Parents-Teachers Meeting to be called once in a semester. 5. Displaying contact no.s of Counselling Cell Members \_ on the College Website. 6. Repair and Installation of CCTV Cameras, Installing \_ CCTV Cameras near Conteen and Gymnasium Hall I Seminars and Workshops to be organised in \_ Collaboration with SQAC. 8. Nature Interpretation Cell will work for Green Audit and Energy Audit. 9 Inviting Alumnae as resource persons in different - functions and as judges in various other Departmental - Activities. to Equipping each dept. with Computer and Printer II To create Grongle Form for record updation of different workshops, seminary and activities organised in the college 1. Displaying College Map in every nook and corner of the college. 13. College Website to be updated weekly. 14 Signing MOU with Companies 15. placking on "Go breen and Plastic Free Campus". nows 6. Quely 19 Mola Mauz. 19/22 Aldop. lo Kelhaina 11/02

## Teacher's Feedback Form (Session 2022-23)

Government P.G. College For Women Rohtak,

Email *
neerajbamel8@gmail.com
Name *
Neeraj
Your Designation *
Assistant Professor
Department *
Mathematics

1. How do you evaluate the syllabus taught to your students. *
Excellent
Very Good
Good
Average
O Below Average
2. How do you evaluate the internal assessment process of students? *
How do you evaluate the internal assessment process of students? *      Absolutely Appropriate
Absolutely Appropriate
<ul><li>Absolutely Appropriate</li><li>Appropriate</li></ul>
<ul><li>Absolutely Appropriate</li><li>Appropriate</li><li>Neutral</li></ul>

3. How frequently do you identify the strength and weakness of students in mentor-mentee * groups? *
Always
Often
○ Sometimes
Rarely
Never
4. How do you evaluate the availability of reference books and study material for students? *
Excellent
Very Good
Good
Average
Poor
0 1 001

5. Do you think co-curricular activities supplement the syllabus. *
<ul><li>Always</li><li>Often</li><li>Some Times</li><li>Rarely</li><li>Never</li></ul>
6. How do you evaluate sufficiency of contact hours stated in syllabus to complete the coverage of syllabus?
<ul> <li>Absolutely Sufficient</li> <li>Sufficient</li> <li>Neutral</li> <li>Partially Insufficient</li> <li>Absolutely Insufficient</li> </ul>

7. How do you rate the linkage between the syllabus and contemporary global and national * scenario.
Excellent
O Very Good
Good
Average
O Below Average
8. How do you evaluate the linkage between syllabus and employability of students.
Excellent
O Very Good
Good
Average
O Below Average

9. How do you rate the adequacy of ICT enabled Teaching Facilities? *
Excellent
O Very Good
Good
Average
Poor
10. Give Suggestions, if Any. *  Curriculum should be job oriented according to new education policy

# Teacher's Feedback Form (Session 2022-23)

Government P.G. College For Women Rohtak,

Email * panchalarti2@gmail.com
Name *  Arti
Your Designation *
Extension lecturer
Department *  Commerce

1. How do you evaluate the syllabus taught to your students. *
Excellent
O Very Good
Good
Average
O Below Average
2. How do you evaluate the internal assessment process of students? *
<ul><li>2. How do you evaluate the internal assessment process of students? *</li><li>Absolutely Appropriate</li></ul>
Absolutely Appropriate
<ul><li>Absolutely Appropriate</li><li>Appropriate</li></ul>
<ul><li>Absolutely Appropriate</li><li>Appropriate</li><li>Neutral</li></ul>

3. How frequently do you identify the strength and weakness of students in mentor-mentee * groups? *
Always
Often
○ Sometimes
Rarely
O Never
4. How do you evaluate the availability of reference books and study material for students? *
Excellent
Very Good
Good
Average
Poor

5. Do you think co-curricular activities supplement the syllabus. *
<ul><li>Always</li><li>Often</li><li>Some Times</li><li>Rarely</li><li>Never</li></ul>
6. How do you evaluate sufficiency of contact hours stated in syllabus to complete the coverage of syllabus?
<ul> <li>Absolutely Sufficient</li> <li>Sufficient</li> <li>Neutral</li> <li>Partially Insufficient</li> <li>Absolutely Insufficient</li> </ul>

7. How do you rate the linkage between the syllabus and contemporary global and national * scenario.
Excellent
O Very Good
Good
Average
O Below Average
8. How do you evaluate the linkage between syllabus and employability of students.
Excellent
O Very Good
Good
Average
O Below Average

9. How do you rate the adequacy of ICT enabled Teaching Facilities? *
Excellent
O Very Good
Good
Average
Poor
10. Give Suggestions, if Any. *
No

## Teacher's Feedback Form (Session 2022-23)

Government P.G. College For Women Rohtak,

Email * ektagoyat05@gmail.com	
Name *	
Ekta	
Your Designation *	
Assistant professor	
Department *	
Physics	

1. How do you evaluate the syllabus taught to your students. *		
Excellent		
Very Good		
Good		
Average		
Below Average		
2. How do you evaluate the internal assessment process of students? *		
How do you evaluate the internal assessment process of students? *      Absolutely Appropriate		
Absolutely Appropriate		
<ul><li>Absolutely Appropriate</li><li>Appropriate</li></ul>		
<ul><li>Absolutely Appropriate</li><li>Appropriate</li><li>Neutral</li></ul>		

3. How frequently do you identify the strength and weakness of students in mentor-mentee * groups? *
Always
Often
○ Sometimes
Rarely
Never
4. How do you evaluate the availability of reference books and study material for students? *
Excellent
Very Good
Good
Average
Poor

5. Do you think co-curricular activities supplement the syllabus. *	
<ul><li>Always</li><li>Often</li><li>Some Times</li><li>Rarely</li><li>Never</li></ul>	
6. How do you evaluate sufficiency of contact hours stated in syllabus to complete the coverage of syllabus?	
<ul> <li>Absolutely Sufficient</li> <li>Sufficient</li> <li>Neutral</li> <li>Partially Insufficient</li> <li>Absolutely Insufficient</li> </ul>	

7. How do you rate the linkage between the syllabus and contemporary global and national * scenario.
Excellent
○ Very Good
Good
Average
O Below Average
8. How do you evaluate the linkage between syllabus and employability of students.
Excellent
Very Good
Good
Average
O Below Average

9. How do you rate the adequacy of ICT enabled Teaching Facilities? *		
Excellent		
Very Good		
Good		
Average		
Poor		
10. Give Suggestions, if Any. *		
The examinations pattern should be Orientated entrance and national level exams like NET, HATE.		

#### **Employer's Feedback Report (2022-23)**

### "We all need people who will give us feedback. That's how we improve." - Bill Gates

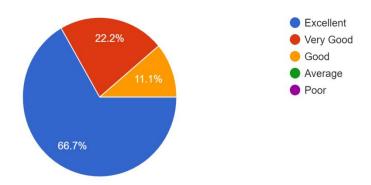
Feedback is valuable information that is used to make important decisions. Effective feedback has benefits for the giver, the receiver, and the wider organization. Feedback from employers is an important measure for the institution to understand the requirements of organizations/Institutions where students get placed, so as to assess the outcome of the entire teaching-learning process. This helps the Institute to evaluate the input received from the employers and to develop future strategies towards better learning outcomes and holistic development so that the students are gainfully employed after leaving the college. The employer survey was done using Google Forms so that our alumna's skills could be assessed. The link to the Google form is:

### https://forms.gle/p3fcBLyrnNC5RzMP9

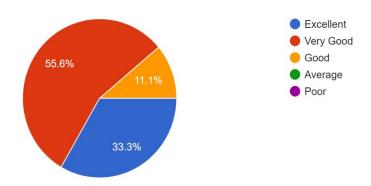
A brief summary of the feedback given by Employers during the session 2022-23 is as under:

Most of the employers (approximately 88.9%) are of the opinion that our alumni have excellent and good communication, problem-solving skills. 66.6% of employers are strongly satisfied and satisfied with the skill developed by the employee in their journey of learning and training. Every employer looks forward to a healthy team spirit and leadership. They have stated that our alumni have comparatively good team spirit and leadership qualities. 55.5% of employers observe that the current curriculum meets the requirement of the workplace while 45.5% of employers are of opinion that there is a scope for improvement in the curriculum to meet the current workplace requirement. The employers are happy with the initiative skills of our alumni, 55.6% of the respondents said that they always take the initiative to try new ideas for the benefit of the organization, while 22.2% often take the initiative. Majority of respondents said that it is true that students have good planning and organization skills, which is pre-requisite for successful operation of an organization. Only 11.1% of employers disagreed to recruit more alumni of the college while the rest of the employers strongly agreed or agreed to recruit more alumni of the college in the future, which is a positive sign for the future placement of our students. Overall, there has been a good response of employers' appreciation towards our college alumni. 1. How do you rate communication skills of our alumni.

9 responses

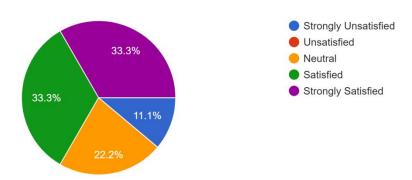


- Around 67% of the employers rated the **communication skill of our alumni** excellent while 22% and 11% rated it very good and good respectively. That indicates our alumni are having very good communication skill.
  - 2. How do you rate the problem solving skills of our alumni. 9 responses

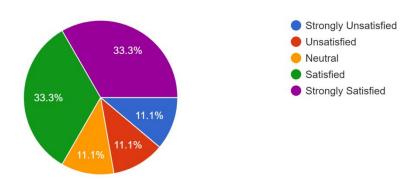


• Only 11% employers think that **problem solving skill of our alumni** is good. While other employers rated the problem solving skill excellent and very good.

3. Are you satisfied with present training skills of our alumni? 9 responses

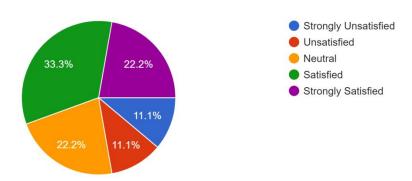


- Among all employers 33% are strongly satisfied and 33% are satisfied with the **present training skills of our alumni.** Only 11% of employers are strongly unsatisfied with present training skills of our alumni.
  - 4. Are you satisfied with teamwork spirit of our alumni? 9 responses

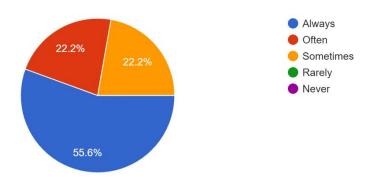


• Only 33% of employers are not satisfied or strongly unsatisfied with the **teamwork spirit of our alumni**. Rest of all the employers are strongly satisfied and satisfied with the team-spirit of our alumni.

5. Do you agree that current curriculum meets the requirements of your workplace? 9 responses

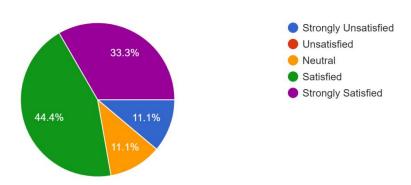


- More than 50% of employers agreed that **current curriculum meets the requirement** of their workplace. While 22% of employers are neutral regarding current curriculum.
  - 6. How much initiative is being taken by our alumni? 9 responses

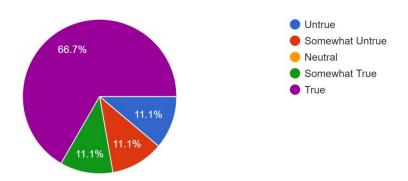


• Employers are of opinion that our alumni always **take initiative** for the benefit of the organization. Only 22% of respondents said that they sometimes take initiative.

7. How much satisfied are you with leadership qualities of our alumni? 9 responses

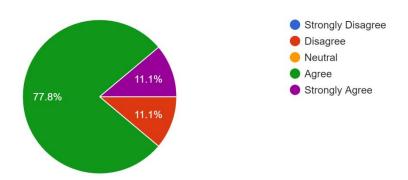


- Employers' feedback indicates that 44.4% and 33.3% of employers are strongly satisfied and satisfied with the **leadership qualities of our alumn**i respectively, overall 77.7% of employers are satisfied. Only 11.1% of employers are strongly unsatisfied.
  - 8. The planning and organizational skills of our alumni are up to your requirement. 9 responses



• Around 70% of respondents said that its true that our alumni have **planning and** organizational skills up to our requirement.

9. Do you agree to recruit more of GPGCW students in the future? 9 responses



• Almost 90% of respondents want to **recruit more of our students** in the future. Only 11% of employers were disagreed with the idea of recruiting more students of our college in the future.

#### **Suggestions**

Employers gave overall positive feedback for the alumni of our college but there is always a scope for improvement since nothing can be full proof. Employers suggested that curriculum should be revised since what we learn today will certainly be obsolete one day. Curriculum should be flexible so that it can be restructured as per contemporary job requirements. Institute should invite the senior level manager of companies, it can help the students to understand the expectations of companies from freshers. In addition to this Institute should sign MOU with different industries to enhance the exposure to corporate world and create job opportunities for the students. In today's world of digitalization, it is the requirement of current scenario to incorporate new tools and techniques as the part of curriculum, so that students can easily acclimatize in the corporate culture.

#### **Action Taken:**

A meeting of IQAC has been called to discuss the various agendas in which members decided unanimously to sign MOU with various companies. The decision has been implemented by signing the MOU with Saylor Academy. This is one step forward taken by the Institute for holistic development of the students as well for Institute itself.

CLASSTIME Page No. 46 A meeting of IQAC was held on 28-09-2022 in the Principal's Office to discuss the following agenda !-I Fixing Annual Agenda of College Activities 2 Sending Proposal of Budget to DGHE for Building Maintenance and Improving Water Facility. 3. To activate Mentor-Mentee Classes. 4. Parents-Teachers Meeting to be called once in a senester. 5. Displaying contact now of Counselling Cell Members \_ on the College Website. 1. Repair and Installation of CCTV Cameras, Installing \_ CCTV Cameras near Conteen and Gymnasium Hall I Seminars and Workshops to be organised in \_ Collaboration with SQAC. 8. Nature Interpretation Cell will work for Green Audit and Energy Audit. 9 Inviting Alumnae as resource persons in different - functions and as judges in various other Departmental - Activities. 10. Equipping each dept. with Computer and Printer IL To create Grongle Form for record updation of different workshops, seminary and activities organised in the college. 1. Displaying College Map in every nook and corner of the college. 13. College Website to be updated weekly. 12 Signing MOU with Companies. 15. planking on "Go breen and Plastic Free Campus". 7 Sant nous Mos 28 9 22 Mauz. Myels" 10 Klaina 11/02

### Sample 1

# Employer Feedback Form (2022-23)

**Government PG College For Women Rohtak** 

Name of Your Organization *
Lohchab motors
Name of the Employer *
Mr vikas
Contact Number
8295846872
Email ID
Mehaksahni90@gmail.com
Name of the Employee *
Mehak

1. How do you rate communication skills of our alumni. *			
Excellent			
O Very Good			
Good			
Average			
Poor			
2. How do you rate the problem solving skills of our alumni. *			
Excellent			
O Very Good			
Good			
Average			
Poor			
3. Are you satisfied with present training skills of our alumni? *			
Strongly Unsatisfied			
Unsatisfied			
Neutral			
Satisfied			
Strongly Satisfied			

4. Are you satisfied with teamwork spirit of our alumni? *			
Strongly Unsatisfied			
Unsatisfied			
O Neutral			
Satisfied			
Strongly Satisfied			
5. Do you agree that current curriculum meets the requirements of your workplace? *			
Strongly Unsatisfied			
Unsatisfied			
O Neutral			
Satisfied			
Strongly Satisfied			
6. How much initiative is being taken by our alumni? *			
Always			
Often			
Sometimes			
Rarely			
Never			

7. How much satisfied are you with leadership qualities of our alumni? *				
Strongly Unsatisfied				
Unsatisfied				
Neutral				
Satisfied				
Strongly Satisfied				
8. The planning and organizational skills of our alumni are up to your requirement. *				
Untrue				
Somewhat Untrue				
O Neutral				
Somewhat True				
○ True				
9. Do you agree to recruit more of GPGCW students in the future? *				
Strongly Disagree				
Disagree				
Neutral				
Agree				
Strongly Agree				

Any other comments or suggestions? *
No

### Sample 2

# Employer Feedback Form (2022-23)

**Government PG College For Women Rohtak** 

Name of You	ur Organization *	
DISCOUNT DADDY E-COMMERCE PRIVATE LIMITED		
Name of the	Employer *	
PRADEEP		
Contact Nun	ıber	
8860940232		
Email ID		
pradeep.hood	a007@gmail.com	
Name of the	Employee *	
Tanvi Jangra		

1. How do you rate communication skills of our alumni. *			
Excellent			
Very Good			
Good			
Average			
Poor			
2. How do you rate the problem solving skills of our alumni. *			
Excellent			
Very Good			
Good			
Average			
Poor			
3. Are you satisfied with present training skills of our alumni? *			
Strongly Unsatisfied			
Unsatisfied			
Neutral			
Satisfied			
Strongly Satisfied			

4. Are you satisfied with teamwork spirit of our alumni? *
Strongly Unsatisfied
Unsatisfied
O Neutral
Satisfied
Strongly Satisfied
5. Do you agree that current curriculum meets the requirements of your workplace? *
Strongly Unsatisfied
Unsatisfied
O Neutral
Satisfied
Strongly Satisfied
6. How much initiative is being taken by our alumni? *
Always
Often
Sometimes
Rarely
O Never

7. How much satisfied are you with leadership qualities of our alumni? *
Strongly Unsatisfied
Unsatisfied
O Neutral
○ Satisfied
Strongly Satisfied
8. The planning and organizational skills of our alumni are up to your requirement. *
Untrue
Somewhat Untrue
○ Neutral
○ Somewhat True
True
9. Do you agree to recruit more of GPGCW students in the future? *
Strongly Disagree
Disagree
O Neutral
Agree
Strongly Agree

Any other comments or suggestions? *
NO

### Sample 3

# Employer Feedback Form (2022-23)

**Government PG College For Women Rohtak** 

Name of Your Organization *
Human welfare credit and thrift co-operative society limited
Name of the Employer *
Mr. Mukesh sharma
Contact Number
7056206395
/030200393
Email ID
pihu8618@gmail.com
Name of the Employee *
Priyanka
7

1. How do you rate communication skills of our alumni. *			
Excellent			
Very Good			
Good			
Average			
Poor			
2. How do you rate the problem solving skills of our alumni. *			
Excellent			
O Very Good			
Good			
Average			
Poor			
3. Are you satisfied with present training skills of our alumni? *			
Strongly Unsatisfied			
Unsatisfied			
Neutral			
<ul><li>Satisfied</li></ul>			
Strongly Satisfied			

4. Are you satisfied with teamwork spirit of our alumni? *		
Strongly Unsatisfied		
Unsatisfied		
Neutral		
<ul><li>Satisfied</li></ul>		
Strongly Satisfied		
5. Do you agree that current curriculum meets the requirements of your workplace? *		
Strongly Unsatisfied		
Unsatisfied		
Neutral		
Satisfied		
Strongly Satisfied		
6. How much initiative is being taken by our alumni? *		
Always		
Often		
○ Sometimes		
Rarely		
Never		

7. How much satisfied are you with leadership qualities of our alumni? *		
Strongly Unsatisfied		
Unsatisfied		
O Neutral		
Satisfied		
Strongly Satisfied		
8. The planning and organizational skills of our alumni are up to your requirement. *		
Untrue		
O Somewhat Untrue		
O Neutral		
O Somewhat True		
True		
9. Do you agree to recruit more of GPGCW students in the future? *		
Strongly Disagree		
O Disagree		
O Neutral		
Agree		
Strongly Agree		

Any other comments or suggestions? *	
<u>No</u>	

This content is neither created nor endorsed by Google.

Google Forms

### **Alumni Feedback Report**

(2022-23)

Feedback may be a gift, but constructive feedback is an investment.

(Brad Boyson)

Feedback is essential part for the overall development of an institution since it allows the space for collecting the accurate data and the evaluation and of the current system. Essentially, it is an information regarding how one is making attempts to achieve a goal that is being collected in an indirect manner. The institution's most devoted supporters are its alumni. It becomes a useful tool for deciding whether their education has given them the necessary skills to succeed in the industry. Online answers were compiled using Google forms during the 2022–23 session, and members were asked for suggestions for improvement. A link is provided below:

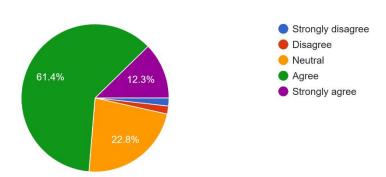
Alumni Feedback Form, Govt. P.G College for Women, Rohtak - Google Forms

#### Basic Parameters on which data from alumni was collected include:

- Utility of Academic Content
- Teaching Learning Process

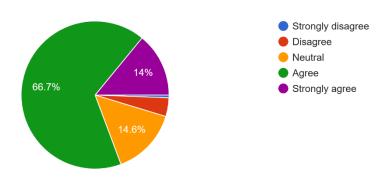
#### Analysis of the data is as follows:

1. The content of syllabus fulfill the demand of present time? 171 responses

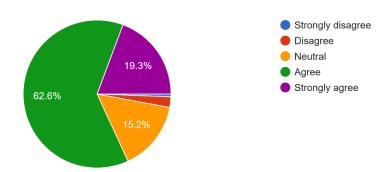


• 73.7% of the total responses were on agreement side (either strongly agree or agree) that the **content of syllabus fulfils the demand of present time**.22.8% responses recorded were neutral and the remaining did not agree with this point.

- 2. The specified contact hours per week for Theory & Practical, stated in syllabus is sufficient to cover the prescribed syllabus.
- 171 responses



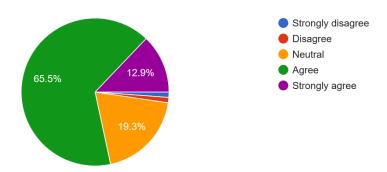
- 80.7% of the respondents feel that the specified contact hours per week for theory and practical is sufficient to cover the prescribed syllabus.
  - 3. The books and other study materials available for syllabus cover all topics mentioned in curriculum.
  - 171 responses



• 81.9% of the total responses were on agreement side (either strongly agree or agree) that the **books** and other study material cover all topics mentioned in curriculum.15.2% responses recorded were neutral and the remaining did not agree with this point.

4. The evaluation methods and techniques mentioned in the syllabus are appropriate for providing proper assessment for both theory and practical.

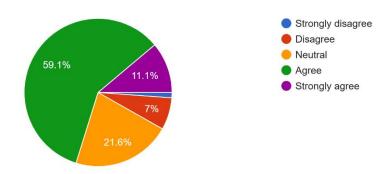
171 responses



• Around 78.4% responses were in agreement that the **evaluation methods and techniques** mentioned in the syllabus are appropriate for providing proper assessment for both theory and practical.

5. Syllabus fulfill the demand and expectations required for learning skills.

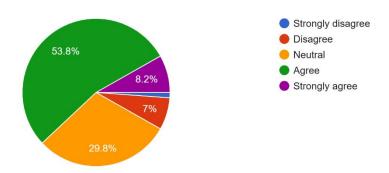
171 responses



• 70.2% responses were of the opinion that **the syllabus fulfils the demand and expectations required for learning the skills**. 21.6% preferred not to say anything about it and remaining disagreed on it.

6. The syllabus incorporates different aspects of environmental issues.

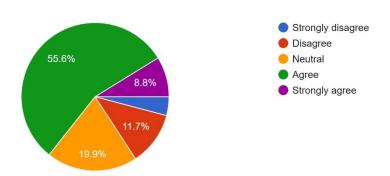
171 responses



• 62% respondents believe that **various environmental issues have been incorporated in the syllabus.** Little higher frequency of students (29.8%) responded neutrally and around 8% do not agree over it.

7. The syllabus you have studied was job oriented.

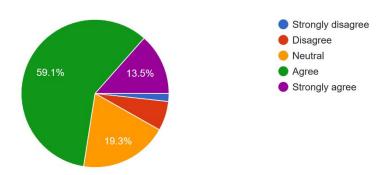
171 responses



• 64.4% alumni responded on agreement side (either strongly agree or agree) that the **syllabus studied was job oriented,** 19.9% were neutral and the remaining did not agree with this fact.

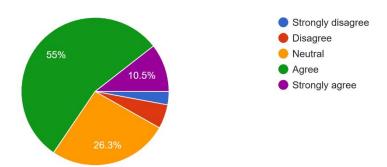
8. The curriculum helps in the overall growth of a student.

171 responses



• 72.6% students agreed that the **present curriculum helped in the overall growth of a student**. 19.3% were neutral and 8.1% were disagreed.

9. The content of theory & practical helps in present need of industries. 171 responses



• 65.5% respondents agree that the content of theory & practical help in present need of industries.26.3 were neutral and the remaining were disagreed.

## **Suggestions and Action Taken**

Only few percentage of alumni have suggested for modifying the syllabus which can cover all aspects of contemporary issues of National and International importance. The college authority will forward this suggestion to Maharshi Dayanand University as college is affiliated with MDU itself

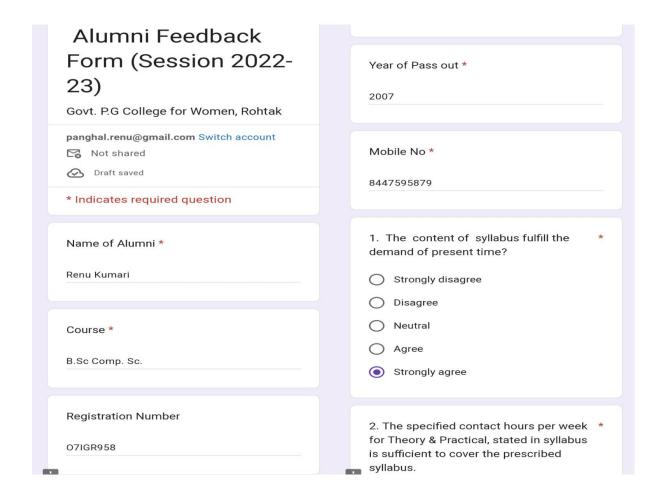
### Sample filled form:

# Sample 1:

	The content of syllabus fulfill the demand of present time? *
Alumni Feedback Form (Session 2022-	Strongly disagree
23)	Disagree
Govt. P.G College for Women, Rohtak	O Neutral
sanket.malik24@gmail.com Switch account	Agree
	○ Strongly agree
* Indicates required question	
Name of Alumni *	The specified contact hours per week for Theory & Practical, stated in syllabus * is sufficient to cover the prescribed syllabus.
Number of Addition	O Strongly disagree
Ankita Budhiraja	○ Disagree
	O Neutral
Course *	<ul><li>Agree</li></ul>
Course	○ Strongly agree
B.A. Psychology Hons.	
Registration Number 07-IGR-719	3. The books and other study materials available for syllabus cover all topics mentioned in curriculum.  Strongly disagree  Disagree  Neutral  Agree
Year of Pass out *	Strongly agree
2010	
	The evaluation methods and techniques mentioned in the syllabus are appropriate for providing proper assessment for both theory and practical.
Mobile No *	○ Strongly disagree
9729139091	Disagree
	Neutral
	<ul><li>Agree</li></ul>
The content of syllabus fulfill the demand of present time? *	Strongly agree

5. Syllabus fulfill the demand and expectations required for learning skills. *	7. The syllabus you have studied was job oriented. *
Strongly disagree	Strongly disagree
O Disagree	Disagree
O Neutral	O Neutral
Agree	Agree
Strongly agree	Strongly agree
6. The syllabus incorporates different aspects of environmental issues. *	8. The curriculum helps in the overall growth of a student. *
O Strongly disagree	
O Disagree	
O Neutral	Disagree
Agree	Neutral
Strongly agree	<ul><li>Agree</li></ul>
	Strongly agree
7. The syllabus you have studied was job oriented. *	
○ Strongly disagree	9. The content of theory & practical helps in present need of industries. *
Strongly disagree  Disagree	
	Strongly disagree
Disagree	Strongly disagree     Disagree
Disagree     Neutral	Strongly disagree Disagree Neutral
Disagree     Neutral     Agree	<ul><li>Strongly disagree</li><li>Disagree</li><li>Neutral</li><li>Agree</li></ul>
Disagree     Neutral     Agree	Strongly disagree Disagree Neutral
Disagree  Neutral  Agree  Strongly agree	<ul><li>Strongly disagree</li><li>Disagree</li><li>Neutral</li><li>Agree</li></ul>
Disagree Neutral Agree Strongly agree	<ul><li>Strongly disagree</li><li>Disagree</li><li>Neutral</li><li>Agree</li></ul>
<ul> <li>○ Disagree</li> <li>○ Neutral</li> <li>○ Agree</li> <li>⑤ Strongly agree</li> <li>8. The curriculum helps in the overall growth of a student. *</li> <li>○ Strongly disagree</li> </ul>	Strongly disagree Disagree Neutral Agree Strongly agree
O Disagree O Neutral O Agree O Strongly agree  8. The curriculum helps in the overall growth of a student. ★ O Strongly disagree O Disagree	Strongly disagree Disagree Neutral Agree Strongly agree
Disagree Neutral Agree Strongly agree  8. The curriculum helps in the overall growth of a student. * Strongly disagree Disagree Neutral	Strongly disagree Disagree Neutral Agree Strongly agree

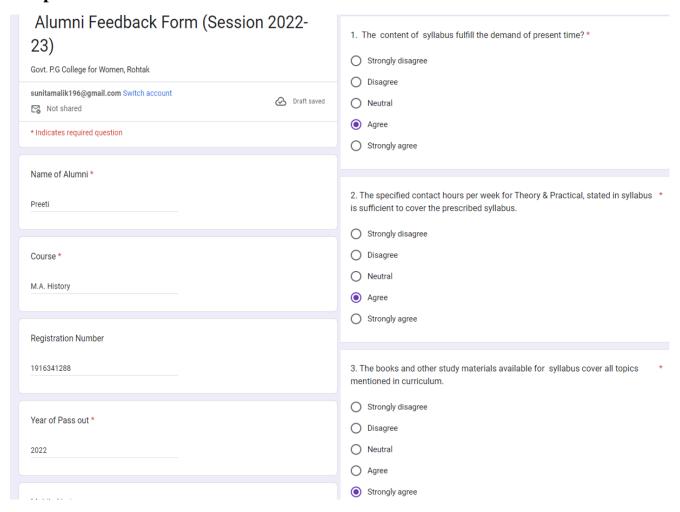
# Sample 2:



2. The specified contact hours per week for Theory & Practical, stated in syllabus is sufficient to cover the prescribed syllabus.  Strongly disagree  Disagree  Neutral Agree  Strongly agree	4. The evaluation methods and techniques mentioned in the syllabus are appropriate for providing proper assessment for both theory and practical.  Strongly disagree  Disagree  Neutral  Agree  Strongly agree
3. The books and other study materials available for syllabus cover all topics mentioned in curriculum.  Strongly disagree  Disagree  Neutral Agree  Strongly agree	5. Syllabus fulfill the demand and expectations required for learning skills.  Strongly disagree  Disagree  Neutral Agree  Strongly agree

6. The syllabus incorporates different * aspects of environmental issues.  Strongly disagree  Disagree  Neutral Agree  Strongly agree	8. The curriculum helps in the overall growth of a student.  Strongly disagree  Disagree  Neutral Agree  Strongly agree
7. The syllabus you have studied was job * oriented.  Strongly disagree  Disagree  Neutral  Agree  Strongly agree	9. The content of theory & practical helps * in present need of industries.  Strongly disagree  Disagree  Neutral Agree  Strongly agree
8. The curriculum helps in the overall * growth of a student.  Strongly disagree  Disagree	10. Give Suggestions, if Any Your answer  Submit  Clear for

## Sample 3:



4. The evaluation methods and techniques mentioned in the syllabus are appropriate for providing proper assessment for both theory and practical.  Strongly disagree  Disagree  Neutral  Agree  Strongly agree	7. The syllabus you have studied was job oriented. *  Strongly disagree  Disagree  Neutral Agree  Strongly agree
5. Syllabus fulfill the demand and expectations required for learning skills. *	8. The curriculum helps in the overall growth of a student. *
○ Strongly disagree	○ Strongly disagree
O Disagree	○ Disagree
O Neutral	O Neutral
Agree	○ Agree
○ Strongly agree	Strongly agree
6. The syllabus incorporates different aspects of environmental issues. *	9. The content of theory & practical helps in present need of industries. *
Strongly disagree	Strongly disagree
O Disagree	Disagree
O Neutral	O Neutral
Agree	<ul><li>Agree</li></ul>
○ Strongly agree	Strongly agree
7. The syllabus you have studied was job oriented. *	10. Give Suggestions, if Any
○ Strongly disagree	Your answer
O Disagree	

# Sample 4:

Alumni Feedback Form (Session 2022-23)  Govt. P.G College for Women, Rohtak  physicsgcw9@gmail.com Switch accounts  Not shared  Indicates required question	1. The content of syllabus fulfill the demand of present time? *  Strongly disagree  Disagree  Neutral  Agree  Strongly agree
Name of Alumni *  Ms. Neeraj  Course *	2. The specified contact hours per week for Theory & Practical, stated in syllabus is sufficient to cover the prescribed syllabus.  Strongly disagree  Disagree  Neutral
B.Sc. Computer Sc.  Registration Number  07-IGR-921	Strongly agree  3. The books and other study materials available for syllabus cover all topics * mentioned in curriculum.  ***The books and other study materials available for syllabus cover all topics ***  ***The books and other study materials available for syllabus cover all topics **  ***The books and other study materials available for syllabus cover all topics **  ***The books and other study materials available for syllabus cover all topics **  ***The books and other study materials available for syllabus cover all topics **  ***The books and other study materials available for syllabus cover all topics **  ***The books and other study materials available for syllabus cover all topics **  ***The books and other study materials available for syllabus cover all topics **  ***The books and other study materials available for syllabus cover all topics **  **The books and other study materials available for syllabus cover all topics **  **The books are considered for the books and the books and the books are considered for the books and the books are considered for
Year of Pass out *  2010  Mobile No *	Strongly disagree  Disagree  Neutral  Agree  Strongly agree
9619438723	4. The evaluation methods and techniques mentioned in the syllabus are appropriate for providing proper assessment for both theory and practical.  Strongly disagree

	7. The syllabus you have studied was job oriented. *
4. The evaluation methods and techniques mentioned in the syllabus are	
appropriate for providing proper assessment for both theory and practical.	Strongly disagree
Strongly disagree	Disagree
O Disagree	O Neutral
O Neutral	○ Agree
Agree	Strongly agree
○ Strongly agree	
	8. The curriculum helps in the overall growth of a student. *
Syllabus fulfill the demand and expectations required for learning skills. *	
5. Synabus runni the demand and expectations required for rearning skins.	Strongly disagree
Strongly disagree	Disagree
O Disagree	Neutral
O Neutral	Agree
<ul><li>Agree</li></ul>	Strongly agree
○ Strongly agree	
	9. The content of theory & practical helps in present need of industries. *
6. The syllabus incorporates different aspects of environmental issues. $^{\star}$	○ Strongly disagree
O Strongly disagree	O Disagree
O Disagree	○ Neutral
O Neutral	Agree
Agree	Strongly agree
○ Strongly agree	
	10. Give Suggestions, if Any
7 The sell-through the desired fit	To. Otto ouggestions, il Any
7. The syllabus you have studied was job oriented. *	Your answer
O Strongly disagree	
O Disagree	Submit Clear form